Note: The following addenda will not be published in the Code of Federal Regulations.

ADDENDUM A: CY 2012 WAGE INDEX BASED ON CBSA LABOR MARKET AREAS FOR RURAL AREAS

CBSA Code	Nonurban Area	Wage Index
01	Alabama	0.7260
02	Alaska	1.2846
03	Arizona	0.8826
04	Arkansas	0.7194
05	California	1.2194
06	Colorado	1.0126
07	Connecticut	1.1287
08	Delaware	1.0008
10	Florida	0.8361
11	Georgia	0.7547
12	Hawaii	1.1200
13	Idaho	0.7531
14	Illinois	0.8426
15	Indiana	0.8551
16	Iowa	0.8618
17	Kansas	0.8041
18	Kentucky	0.7825
19	Louisiana	0.7749
20	Maine	0.8581
21	Maryland	0.9291
22	Massachusetts	1.3962
23	Michigan	0.8295
24	Minnesota	0.9107
25	Mississippi	0.7539
26	Missouri	0.7673
27	Montana	0.8615
28	Nebraska	0.8872

CBSA Code	Nonurban Area	Wage Index
29	Nevada	0.9637
30	New Hampshire	1.0441
31	New Jersey[1]	------
32	New Mexico	0.8878
33	New York	0.8152
34	North Carolina	0.8288
35	North Dakota	0.7295
36	Ohio	0.8455
37	Oklahoma	0.7848
38	Oregon	1.0337
39	Pennsylvania	0.8450
40	Puerto Rico[1]	0.4047
41	Rhode Island[1]	------
42	South Carolina	0.8277
43	South Dakota	0.8300
44	Tennessee	0.7734
45	Texas	0.7934
46	Utah	0.8719
47	Vermont	0.9709
48	Virgin Islands	0.7505
49	Virginia	0.7817
50	Washington	1.0231
51	West Virginia	0.7371
52	Wisconsin	0.8977
53	Wyoming	0.9433
65	Guam	0.9611

ADDENDUM B: CY 2012 WAGE INDEX FOR URBAN AREAS BASED ON CBSA LABOR MARKET AREAS

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1 All counties within the State are classified as urban, with the exception of Puerto Rico. Puerto Rico has areas designated as rural; however, no short-term, acute care hospitals are located in the area(s) for CY 2012.

CBSA Code	Urban Area (Constituent Counties)	Wage Index
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8444
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.3611
10420	Akron, OH Portage County, OH Summit County, OH	0.8814
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8687
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8680
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9550
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8026
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9260
11020	Altoona, PA Blair County, PA	0.8917

CBSA Code	Urban Area (Constituent Counties)	Wage Index
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8714
11180	Ames, IA Story County, IA	1.0009
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2133
11300	Anderson, IN Madison County, IN	0.9266
11340	Anderson, SC Anderson County, SC	0.8524
11460	Ann Arbor, MI Washtenaw County, MI	1.0128
11500	Anniston-Oxford, AL Calhoun County, AL	0.7979
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9226
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8918
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9642

CBSA Code	Urban Area (Constituent Counties)	Wage Index
12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9575
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.1033
12220	Auburn-Opelika, AL Lee County, AL	0.7877
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9529
12420	Austin-Round Rock-San Marcos, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9535

CBSA Code	Urban Area (Constituent Counties)	Wage Index
12540	Bakersfield-Delano, CA Kern County, CA	1.1817
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	1.0151
12620	Bangor, ME Penobscot County, ME	1.9979
12700	Barnstable Town, MA Barnstable County, MA	1.2838
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8523
12980	Battle Creek, MI Calhoun County, MI	0.9935
13020	Bay City, MI Bay County, MI	0.8927
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8723
13380	Bellingham, WA Whatcom County, WA	1.1748
13460	Bend, OR Deschutes County, OR	1.1395
13644	Bethesda-Rockville-Frederick, MD Frederick County, MD Montgomery County, MD	1.0305
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8576
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8731

CBSA Code	Urban Area (Constituent Counties)	Wage Index
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8436
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.7232
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8281
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8725
14060	Bloomington-Normal, IL McLean County, IL	0.9477
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9279
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2283
14500	Boulder, CO Boulder County, CO	1.0086
14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8599
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.1288
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.2914
15180	Brownsville-Harlingen, TX Cameron County, TX	0.9183

CBSA Code	Urban Area (Constituent Counties)	Wage Index
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.9068
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	0.9750
15500	Burlington, NC Alamance County, NC	0.8665
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0021
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1210
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0202
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8939
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9341
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.8672
16180	Carson City, NV Carson City, NV	1.0597
16220	Casper, WY Natrona County, WY	1.0117
16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8831
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9890

CBSA Code	Urban Area (Constituent Counties)	Wage Index
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8144
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.9063
16740	Charlotte-Gastonia-Rock Hill, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9321
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9188
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8740
16940	Cheyenne, WY Laramie County, WY	0.9844
16974	Chicago-Joliet-Naperville, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0600
17020	Chico, CA Butte County, CA	1.1094

CBSA Code	Urban Area (Constituent Counties)	Wage Index
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9430
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8193
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.7674
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.8941
17660	Coeur d'Alene, ID Kootenai County, ID	0.9367
17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9690
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9846
17860	Columbia, MO Boone County, MO Howard County, MO	0.8105

CBSA Code	Urban Area (Constituent Counties)	Wage Index
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8758
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.9040
18020	Columbus, IN Bartholomew County, IN	0.9723
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9994
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8677
18700	Corvallis, OR Benton County, OR	1.0898
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8961
19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.7825
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9844

CBSA Code	Urban Area (Constituent Counties)	Wage Index
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8374
19180	Danville, IL Vermilion County, IL	0.9832
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.7896
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9056
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9281
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7334
19500	Decatur, IL Macon County, IL	0.8008
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8865
19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0647
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9801
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9511

CBSA Code	Urban Area (Constituent Counties)	Wage Index
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7390
20100	Dover, DE Kent County, DE	0.9909
20220	Dubuque, IA Dubuque County, IA	0.8698
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0335
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9699
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9597
20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.0868
20940	El Centro, CA Imperial County, CA	0.9601
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8719
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9405
21300	Elmira, NY Chemung County, NY	0.8522
21340	El Paso, TX El Paso County, TX	0.8515
21500	Erie, PA Erie County, PA	0.8147
21660	Eugene-Springfield, OR Lane County, OR	1.1587

CBSA Code	Urban Area (Constituent Counties)	Wage Index
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8679
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1322
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.3823
22020	Fargo, ND-MN Clay County, MN Cass County, ND	0.8136
22140	Farmington, NM San Juan County, NM	0.9795
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9213
22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.9263
22380	Flagstaff, AZ Coconino County, AZ	1.2427
22420	Flint, MI Genesee County, MI	1.1137
22500	Florence, SC Darlington County, SC Florence County, SC	0.8217
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7738
22540	Fond du Lac, WI Fond du Lac County, WI	0.9291
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9876
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0160

CBSA Code	Urban Area (Constituent Counties)	Wage Index
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.7620
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9368
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9525
23420	Fresno, CA Fresno County, CA	1.1281
23460	Gadsden, AL Etowah County, AL	0.7934
23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9375
23580	Gainesville, GA Hall County, GA	0.9010
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9193
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8504
24140	Goldsboro, NC Wayne County, NC	0.8690
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.7573
24300	Grand Junction, CO Mesa County, CO	0.9394
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9145
24500	Great Falls, MT	0.8462

CBSA Code	Urban Area (Constituent Counties)	Wage Index
	Cascade County, MT	
24540	Greeley, CO Weld County, CO	0.9553
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9824
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8798
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9637
24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9620
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.3730
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8505
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9168
25260	Hanford-Corcoran, CA Kings County, CA	1.0700
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9400
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.8773
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.0700

CBSA Code	Urban Area (Constituent Counties)	Wage Index
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7940
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8859
25980[2]	Hinesville-Fort Stewart, GA Liberty County, GA Long County, GA	0.8926
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8523
26180	Honolulu, HI Honolulu County, HI	1.1698
26300	Hot Springs, AR Garland County, AR	0.9076
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7841
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9945
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.8893
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8996
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9336

CBSA Code	Urban Area (Constituent Counties)	Wage Index
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	0.9662
26980	Iowa City, IA Johnson County, IA Washington County, IA	1.0070
27060	Ithaca, NY Tompkins County, NY	0.8819
27100	Jackson, MI Jackson County, MI	0.8938
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8172
27180	Jackson, TN Chester County, TN Madison County, TN	0.8149
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.8882
27340	Jacksonville, NC Onslow County, NC	0.8074
27500	Janesville, WI Rock County, WI	0.9234
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8222
27740	Johnson City, TN Carter County, TN Unicoi County, TN	0.7796

CBSA Code	Urban Area (Constituent Counties)	Wage Index
	Washington County, TN	
27780	Johnstown, PA Cambria County, PA	0.8715
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.7718
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8227
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	0.9939
28100	Kankakee-Bradley, IL Kankakee County, IL	0.9807
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9637
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9582
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9501
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7399

CBSA Code	Urban Area (Constituent Counties)	Wage Index
28740	Kingston, NY Ulster County, NY	0.9170
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7838
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9186
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	0.9685
29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9507
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8319
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7998
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0311
29420	Lake Havasu City-Kingman, AZ Mohave County, AZ	0.9967
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8432
29540	Lancaster, PA Lancaster County, PA	0.9439
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0477
29700	Laredo, TX Webb County, TX	0.7730
29740	Las Cruces, NM Dona Ana County, NM	0.9106
29820	Las Vegas-Paradise, NV Clark County, NV	1.2050
29940	Lawrence, KS Douglas County, KS	0.8853

CBSA Code	Urban Area (Constituent Counties)	Wage Index
30020	Lawton, OK Comanche County, OK	0.8545
30140	Lebanon, PA Lebanon County, PA	0.8042
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9067
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9038
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.8833
30620	Lima, OH Allen County, OH	0.9371
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9612
30780	Little Rock-North Little Rock-Conway, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8558
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8592
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8530
31020	Longview, WA Cowlitz County, WA	0.9989
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2287

CBSA Code	Urban Area (Constituent Counties)	Wage Index
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8900
31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8794
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8768
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.9122
31460	Madera-Chowchilla, CA Madera County, CA	0.8114
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1234
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0083
31740	Manhattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.7912
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9346

CBSA Code	Urban Area (Constituent Counties)	Wage Index
31900	Mansfield, OH Richland County, OH	0.9215
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.3676
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8878
32780	Medford, OR Jackson County, OR	1.0318
32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9275
32900	Merced, CA Merced County, CA	1.2424
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	1.0085
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9358
33260	Midland, TX Midland County, TX	1.0514
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9961

CBSA Code	Urban Area (Constituent Counties)	Wage Index
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1105
33540	Missoula, MT Missoula County, MT	0.9154
33660	Mobile, AL Mobile County, AL	0.8002
33700	Modesto, CA Stanislaus County, CA	1.2670
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7964
33780	Monroe, MI Monroe County, MI	0.8727
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8103
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8197
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.7031
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0235
34620	Muncie, IN Delaware County, IN	0.7817
34740	Muskegon-Norton Shores, MI Muskegon County, MI	0.9967
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8653

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34900	Napa, CA Napa County, CA	1.4511
34940	Naples-Marco Island, FL Collier County, FL	0.9740
34980	Nashville-Davidson—Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9340
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2416
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1322
35300	New Haven-Milford, CT New Haven County, CT	1.1556
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.9026

CBSA Code	Urban Area (Constituent Counties)	Wage Index
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3052
35660	Niles-Benton Harbor, MI Berrien County, MI	0.8653
35840	North Port-Bradenton-Sarasota, FL Manatee County, FL Sarasota County, FL	0.9435
35980	Norwich-New London, CT New London County, CT	1.1227
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.6080
36100	Ocala, FL Marion County, FL	0.8449
36140	Ocean City, NJ Cape May County, NJ	1.0641
36220	Odessa, TX Ector County, TX	0.9809
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9220
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8934
36500	Olympia, WA Thurston County, WA	1.1339

CBSA Code	Urban Area (Constituent Counties)	Wage Index
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9864
36740	Orlando-Kissimmee-Sanford, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9128
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9319
36980	Owensboro, KY Daviess County, KY Hancock County, KY McLean County, KY	0.8202
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.2830
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.9042
37380	Palm Coast, FL Flagler County, FL	0.9373
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.8388
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.7647
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7885
37764	Peabody, MA Essex County, MA	1.0698
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.8013

CBSA Code	Urban Area (Constituent Counties)	Wage Index
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8830
37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0760
38060	Phoenix-Mesa-Glendale, AZ Maricopa County, AZ Pinal County, AZ	1.0566
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.7700
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8669
38340	Pittsfield, MA Berkshire County, MA	1.0616
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9426
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.4185
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	0.9661

CBSA Code	Urban Area (Constituent Counties)	Wage Index
38900	Portland-Vancouver-Hillsboro, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1454
38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9784
39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1339
39140	Prescott, AZ Yavapai County, AZ	1.2261
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0639
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9404
39380	Pueblo, CO Pueblo County, CO	0.8668
39460	Punta Gorda, FL Charlotte County, FL	0.8801
39540	Racine, WI Racine County, WI	0.8630
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9648
39660	Rapid City, SD Meade County, SD Pennington County, SD	1.0203
39740	Reading, PA Berks County, PA	0.9212
39820	Redding, CA Shasta County, CA	1.5584
39900	Reno-Sparks, NV Storey County, NV	1.0596

CBSA Code	Urban Area (Constituent Counties)	Wage Index
	Washoe County, NV	
40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9791
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1463
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9166
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.0802
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8602

CBSA Code	Urban Area (Constituent Counties)	Wage Index
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9938
40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0185
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.9018
40660	Rome, GA Floyd County, GA	0.8838
40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.3777
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8512
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0724
41100	St. George, UT Washington County, UT	0.9070
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	1.0255
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO	0.9165

CBSA Code	Urban Area (Constituent Counties)	Wage Index
	St. Louis City, MO	
41420	Salem, OR Marion County, OR Polk County, OR	1.1224
41500	Salinas, CA Monterey County, CA	1.5604
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9227
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9415
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8273
41700	San Antonio-New Braunfels, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.9006
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1950
41780	Sandusky, OH Erie County, OH	0.8167

CBSA Code	Urban Area (Constituent Counties)	Wage Index
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.5904
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.4612
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.6878
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR	0.4340

CBSA Code	Urban Area (Constituent Counties)	Wage Index
	San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR	
42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.3072
42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2042
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2246
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.7111
42140	Santa Fe, NM Santa Fe County, NM	1.0660
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6102
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.9095
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8328
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1541
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.9032
43100	Sheboygan, WI Sheboygan County, WI	0.9303
43300	Sherman-Denison, TX Grayson County, TX	0.8011
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8505

CBSA Code	Urban Area (Constituent Counties)	Wage Index
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9538
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.9153
43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9426
43900	Spartanburg, SC Spartanburg County, SC	0.9325
44060	Spokane, WA Spokane County, WA	1.0504
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.8958
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0247
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8680
44220	Springfield, OH Clark County, OH	0.8981
44300	State College, PA Centre County, PA	0.9251
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.7054
44700	Stockton, CA San Joaquin County, CA	1.3052
44940	Sumter, SC Sumter County, SC	0.7551
45060	Syracuse, NY Madison County, NY Onondaga County, NY	0.9776

CBSA Code	Urban Area (Constituent Counties)	Wage Index
	Oswego County, NY	
45104	Tacoma, WA Pierce County, WA	1.1384
45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8593
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9072
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9209
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.7937
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9148
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8818
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0062

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46060	Tucson, AZ Pima County, AZ	0.9318
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8362
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8664
46340	Tyler, TX Smith County, TX	0.8335
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8441
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.7997
46700	Vallejo-Fairfield, CA Solano County, CA	1.4636
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8434

CBSA Code	Urban Area (Constituent Counties)	Wage Index
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0222
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9001
47300	Visalia-Porterville, CA Tulare County, CA	1.0343
47380	Waco, TX McLennan County, TX	0.8559
47580	Warner Robins, GA Houston County, GA	0.8245
47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9625

CBSA Code	Urban Area (Constituent Counties)	Wage Index
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0807
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8372
48140	Wausau, WI Marathon County, WI	0.8962
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0168
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9823
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.6735
48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8696
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	1.0097

CBSA Code	Urban Area (Constituent Counties)	Wage Index
48700	Williamsport, PA Lycoming County, PA	0.8084
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0662
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9107
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9106
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8343
49340	Worcester, MA Worcester County, MA	1.1076
49420	Yakima, WA Yakima County, WA	1.0433
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.3757
49620	York-Hanover, PA York County, PA	0.9675
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8328
49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.1808
49740	Yuma, AZ Yuma County, AZ	0.9350

[2]At this time, there are no hospitals in these urban areas on which to base a wage index. Therefore, the urban wage index value is based on the average wage index of all urban areas within the State.